

# **Jackson Academy**

## **Third Grade Teacher**

As one of the premier independent schools in Mississippi, Jackson Academy educates more than 1,200 students in grades Preschool (age 2) to twelve. Our commitment to providing an education to all students is core to our culture and mission statement. To fulfill this mission, JA is seeking a passionate and knowledgeable Third Grade Teacher to join our dynamic team beginning with the 2026-2027 academic year. Our Third Grade teachers are responsible for creating a nurturing, engaging, and academically challenging classroom environment that supports the intellectual, social, emotional, and moral development of students. This teacher will serve on our teaching team to deliver a well-rounded curriculum aligned with the school's mission and values, fostering curiosity, critical thinking, and a love of learning.

### Key Responsibilities

#### **Instruction & Curriculum**

- Plan and implement developmentally appropriate lessons in core subject areas, including reading, writing, mathematics, science, and social studies
- Differentiate instruction to meet the diverse needs of students
- Integrate technology and hands-on learning experiences to enhance instruction
- Use a variety of assessment methods to monitor student progress and inform instruction
- Maintain accurate and timely records of student performance

#### **Classroom Environment**

- Establish a positive, respectful, and inclusive classroom culture
- Set clear expectations for behavior and promote character development
- Create a safe and organized learning environment conducive to student engagement

#### **Student Development**

- Support the social and emotional growth of each student alongside our Lower School Counselor
- Foster independence, responsibility, and collaboration
- Identify and respond to individual learning needs and challenges

#### **Communication & Collaboration**

- Maintain open, proactive communication with parents/guardians regarding student progress and classroom activities
- Prepare report cards, progress reports, and conference materials
- Collaborate with colleagues, members of our Academic Success Center, and other administrators to support student success
- Participate in faculty meetings, professional development, and school events

#### **School Community**

- Actively contribute to the life of the school beyond the classroom (e.g., committees, events, extracurricular activities)
- Uphold and model the school's mission, values, and standards

### Qualifications

- Bachelor's degree in Elementary Education or a related field (Master's degree preferred)
- Experience teaching at the elementary level, preferably in third grade
- Strong understanding of child development and best instructional practices
- Excellent communication, organizational, and interpersonal skills

### Preferred Attributes

- Commitment to the mission and values of Jackson Academy
- Ability to build strong relationships with students, families, and colleagues
- Flexibility, creativity, and a collaborative spirit
- Enthusiasm for engaging in school life and continuous professional growth